

Difference Makers

- Companions, Caregivers, Nurses, Social Workers
- Permanent positions, 6 to 37 hours per week
- flexible schedules to allow you to put your family first and still make a difference in the lives of others
- Work assignments from 1-4 hours long in your community according to your availability
- Learning and Development opportunities personalized to your needs
- Benefits including medical, dental and telehealth solutions

Do you have just a few extra hours to give in order to make someone's day special. Be a Bayshore difference maker, share our vision and imagine being the difference in your community. Bayshore employees have the ability to create special moments both big and small. If you are tired of rushing through the day, of missing the moments, come and be a difference maker. Bayshore's local team of difference makers allows you to put your family first while making a difference in the lives of others. Send your resume or any questions to rhquebec@bayshore.ca find out more on www.bayshore.ca

Bayshore is a well-established Canadian company whose employees have been making a difference in communities from coast to coast for over 55 years. At Bayshore we treat our employees like family because we want you to treat your clients that way too! If family is first for you, come and be a difference maker in these communities:

Montreal Cote St Luc, Hampstead, Westmout, Dorval, Kirkland, DDO, Pointe Claire, Ste Anne de Bellevue, Baie Durfee, Vaudreuil, Pincourt, Saint-Lazare Hudson.

Do you LOVE working independently with clients in the community? Do you struggle with getting a consistent schedule on your terms?

Do you have a knack for understanding your client's needs, are you passionate kind and caring?

The Bayshore Family is growing our local community teams, we are looking for partners who are ready to make a difference in their communities while enjoying a healthy work life balance.

By joining our team of local difference makers, you will play a vital role in providing 1:1 private community care to help our diverse clients meet their goals of staying safe at home.

Bayshore will support you to gain valuable experience and important skills to ensure you have the tools and training you need to succeed in your job. We will help you deliver high quality service the Bayshore way! You will make a real difference!.

Ideal Profile

- Your caring nature shines through as you always ensure that your clients remember how you make them feel because that is what matters the most.
- You are all about customer experience, and you are known to put it front and center always;
- You earn and keep client trust and treat your clients like you would treat your family

- You value teamwork and are ready to be an active partner in a local care team.
- You thrive when you are showing you care via acts of service
- You understand how important home care is for those in need.
- You understand your clients and their family's needs and are not afraid to advocate for them.
- You understand that effective community care for seniors involves home support and are ready to build some special relationships
- You are an expert at reading body language and non-verbal cues and are ready to learn new skills to support your community health work.

The Work You Will Do:

- You will be our eyes and ears in the home. You will build a trusted partnership with clients as their in-home care provider, following their lead, along with an established care plan, delivering the highest quality of home care with compassion, clarity, and reliability.
- You will provide in-home assistance as per the care plan which you will help develop while working with the local health team. You may take on tasks such as meal preparation, light housekeeping (dishes, general tidying, organizing, laundry, linen changes, plant care), social engagement activities, personal care, leisure activities etc.
- You will collaborate with the local care team to provide a consistent, on-going provision of care in order to maintain emotional, physical, and overall wellbeing of your client as well as meet the safety of clients to the greatest possible extent
- You will communicate client's care and current state in professional, compassionate, and detailed manner upon every shift completion
- You will relay valued insights to your local care team related to additional assistance or support that your client or their family may need.

What a Great Fit at Bayshore Looks Like:

- Experience in the caring and service industry – where clients come first – such as hospitality, beauty, esthetics, retail, community health care
- Great at 'on the fly' problem-solving, teamwork, and creative thinking
- Resourceful with flexible communication skills and styles
- Patient with emotional resilience
- Ready to spend quality time with clients and to be part of an important local team
- Strong de-escalating skills while remaining calm
- Manage your time like a 'boss' and manage client expectations to be realistic and achievable
- PSW/PAB Certifications considered assets for caregiver roles
- Valid Nursing License required for all Nursing roles, and current registration with the OIIQ
- Valid membership with the Ordre des travailleurs sociaux for all social work positions