

## LET'S REINVENT CARE, TOGETHER

- Companions, Caregivers, Nurses Social Workers
- Permanent positions, 6 to 37 hours per week
- Flexible schedules
- Work assignments from 1-4 hours long in your community according to your availability
- Learning and Development opportunities personalized
- Benefits (medical, dental and telehealth solutions)

Join our new team of partners whose mission is to make a difference in the communities we serve.

[www.bayshore.ca](http://www.bayshore.ca)

Bayshore is a well-established Canadian company whose employees have been making a difference in communities from coast to coast for over 55 years. At Bayshore we treat our employees like family because we want you to treat your clients that way too! If your priority is to provide personalized care, come practice your vocation in these communities : Montreal Côte St-Luc, Hampstead, Westmout, Dorval, Kirkland, DDO, Pointe-Claire, Sainte-Anne-de-Bellevue, Baie-d'Urfé, Vaudreuil, Pincourt, Saint-Lazare and Hudson and in several other areas of the Montreal metropolitan area.

Are you tired of running around all day and missing the important moments?

Do you want to be able to practice your profession with the opportunity to develop important relationships every day and make your clients' day more enjoyable?

Be a key player in an innovative project at Bayshore, share our vision and values and imagine being the difference in your community. Bayshore is building new neighborhood health team that will have the ability to create special moments both big and small. Bayshore's neighborhood health team allows you to put your family first while making a difference in the lives of others. Send your resume or any questions to

[rhquebec@bayshore.ca](mailto:rhquebec@bayshore.ca)

Do you LOVE working independently with clients in the community? Do you struggle with getting a consistent schedule on your terms?

Do you have a knack for understanding your client's needs ? Are you passionate about home care ? Are you recognized as a caring and kind person?

By joining our neighborhood health team, you will play a vital role in providing private community care with a human dimension. If you want to help your clients stay in the comfort of their home, safely, for as long as possible - we share your ambition and invite you to apply.

Bayshore will support you to gain valuable experience and important skills to ensure you have the tools and training you need to succeed in your job. We will help you deliver high quality service the Bayshore way!

### Ideal Profile

- Your caring nature shines through as you always ensure that your clients remember how you make them feel because that is what matters the most.
- You are all about customer experience, and you are known to put it front and center always.
- You earn and keep client trust and treat your clients like you would treat your family.
- You value teamwork and are ready to be an active partner in a local care team.
- You thrive when you are showing you care via acts of service.
- You understand how important home care is for those in need.
- You understand your clients and their family's needs and are not afraid to advocate for them.
- You understand that effective community care for seniors involves home support and are ready to build some special relationships.
- You are an expert at reading body language and non-verbal cues and are ready to learn new skills to support your community health work.

### The Work You Will Do

- You will build a trusted partnership with clients as their in-home care provider, following their lead, along with an established care plan, delivering the highest quality of home care with compassion, clarity, and reliability.
- You will provide in-home assistance as per the care plan which you will help develop while working with your neighborhood health care team. You may take on tasks such as meal preparation, light housekeeping (dishes, general tidying, organizing, laundry, linen changes, plant care), social engagement activities, personal care, leisure activities etc.
- You will collaborate with your neighborhood health care team to provide a consistent, on-going provision of care in order to maintain emotional, physical, and overall wellbeing of your client as well as meet the safety of clients to the greatest possible extent
- You will communicate client's care and current state in professional, compassionate, and detailed manner upon every shift completion
- You will relay valued insights to your local care team related to additional assistance or support that your client or their family may need.

### What a Great Fit at Bayshore Looks Like

- Experience in the caring and service industry – where clients come first – such as hospitality, beauty, esthetics, retail, community health care
- Great at 'on the fly' problem-solving, teamwork, and creative thinking
- Resourceful with flexible communication skills and styles
- Patient with emotional resilience
- Ready to spend quality time with clients and to be part of an important local team
- Strong de-escalating skills while remaining calm
- Manage your time like a 'boss' and manage client expectations to be realistic and achievable
- PSW/PAB Certifications considered assets for caregiver roles
- Valid Nursing License required for all Nursing roles, and current registration with the OIIQ
- Valid membership with the Ordre des travailleurs sociaux for all social work positions