



**I am Licia Burghall, Area Director of the Saskatoon Branch**

Joining Bayshore as an Area Director 6 years ago was the best decision I've ever made. If I were to categorize my leadership style, I'd have to say I'm an empathetic leader, continually adapting to those around me, recognizing and accepting different working and communication styles and never straying from my values and belief or Bayshore's Mission, Visions and Values. Empathy provides me with the ability to understand an employee's struggle and offer help, appreciate a different perspective or point of view and engage in a healthy debate to build better solutions that lead to greater success. Two of my favourite sayings are "People may not remember what you said, but they will remember how you made them feel" and "in a world where you can be anything, be kind".



**I am Anne Marie Lepage, Manager of Clinical Practice of the Saskatoon Branch.**

I have been working with Bayshore for over a year now and have seen the positive impact that Bayshore has on our community. I am committed to working with families and finding innovative ways to keep individuals in their home far as possible. I have been working in health care for the past 15 years and have a strong understanding of what is required to keep individuals in their home & mitigate risks. I am passionate about Dementia & Palliative care! I am proud to be an employee of Bayshore & work with an amazing team of individuals. I love being active and spend as much time outdoors as possible, I am a Nurse who prioritizes compassion, dignity, diversity and have a strong sense of cultural awareness. My goal is to inspire client centered care & give families with a sense of security knowing their loved ones are in good hands!



I am **Pretty Johns, the HR Recruiter** of the Saskatoon Branch.

A Post Graduate in Business Management from an Australian University & passionate about Human Resource Management.

My dad often says “You talk & breathe Business” & I wouldn’t say he is wrong. I am a career-oriented person who dreams above & beyond heights.

I joined the Bayshore Team in 2022 and I would say It is one among the best decisions I’ve made. I am able to contribute to the growth of the business by putting my skills & expertise into 100% utilization to attain the organizational goals. I learn something new almost every other day. We have an amazing small Team here where we work, laugh & build one another & watch each of us grow & expand in our careers

Happy to be part of the Bayshore family 😊



I am **Darlene Chappell, the Client Service Coordinator** of the Saskatoon Branch

I have been working with Bayshore Home Health for 10 years. I started my career as a caregiver in the field of home care and later moved to a coordinating and scheduling role.

I am a proud dog mom to an energetic and adorable 1.5-year-old purebred pug named Oscar!

The number of years I have been with Bayshore speaks for itself about my love for working with Bayshore. I love the clients; they are all unique and are very special. I love my space in the office where I can look out at the beautiful sunshine and watch the plants flourish. I love that my boss is very understanding and makes the job so much easier. I like the flexibility that we can work from home when needed.



I am **Jackie Konopelski**, the **Client Service Coordinator** of the Saskatoon Branch.

I grew up in Martensville, Saskatchewan & moved couple of places before I chose to settle down in Saskatoon. I got into business with Tupperware and successfully managed my own team. I attended many businesses building workshops. While managing my team I was a personal business assistant for a multimillion-dollar business owner until I decided to try something new. I joined Bayshore in the fall 2018 as a Personal Caregiver. I worked in the community and built connections with 100+ clients and families, I really felt like I found the field that was meant for me, feeling satisfied at the end of the day.

In 2022, I joined the Administration team as a Client Service Coordinator, coming in from the field gives me a different understanding of our client needs.

I've always loved working for Bayshore right from the start, felling supported, building experience, and broadening my skill set. Receiving the best of both worlds; making a difference in my community while being a good mom to my little one.