

Bayshore HealthCare's Commitment to Canada's Net-Zero Challenge

Bayshore HealthCare is proudly participating in Environment and Climate Change Canada's Net-Zero Challenge. The Net-Zero Challenge is a voluntary initiative that aims to encourage businesses to develop and implement credible and effective plans to transition their facilities and operations to net-zero emissions by 2050.

Our Commitment:

As a Net-Zero Challenge participant, Bayshore HealthCare Ltd. is committed to developing and implementing a plan to achieve net-zero emissions by 2050 for Scope 1, Scope 2, and most relevant Scope 3 emissions categories.

Our Progress:

In partnership with Delphi, a specialized climate and sustainability advisory firm, Bayshore has established its greenhouse gas (GHG) emissions baseline using 2024 annual data (January-December 2024). Results for Scope 1, Scope 2, and the most relevant Scope 3 emissions category are as follows:

Scope	2024 GHG Emissions (tCO ₂ e)
Scope 1	341
Scope 2	113
Scope 3 (Category 1)	323,510

The GHG inventory was calculated in accordance with the [Greenhouse Gas Protocol's Corporate Standard](#). The methodology for supply chain emissions was based on the Greenhouse Gas Protocol's [Corporate Value Chain \(Scope 3\) Standard](#) and [Technical Guidance for Calculating Scope 3 Emissions](#).

Our Next Steps:

This 2024 inventory will act as Bayshore HealthCare's GHG baseline for the measurement of future emissions reductions, and progress will be monitored and shared annually. Bayshore will work towards continual improvement in GHG inventory accuracy through improved data collection practices and will evaluate emissions reduction opportunities to inform the development of interim emissions reduction targets.

Progress towards Bayshore's Net-Zero Challenge commitment is managed by a central sustainability function with ongoing engagement and oversight from senior leadership. Bayshore is in the process of establishing and strengthening its approach to embed accountability for emissions management and reductions within corporate governance structures and decision-making processes.

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This document is provided for informational purposes only and includes forward-looking statements regarding Bayshore's environmental commitments, including its participation in the Government of Canada's Net Zero Challenge and related emissions reduction targets and initiatives. Statements regarding Bayshore's environmental commitments and emissions reduction targets are based on current expectations, estimates, and assumptions and are subject to change as data, methodologies, regulatory requirements, technical developments, and operational factors evolve which may cause actual results to differ from those expressed or implied.